



# KANSAI UNIVERSITY

Faculty of Chemistry, Materials and Bioengineering  
3-3-35 Yamate-cho, Suita, OSAKA 564-8680, JAPAN

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Recommendation letter for  
Krzysztof Fic and his application for the award from Polish Prime Minister for  
highly evaluated scientific achievements indicated for habilitation degree

To: Evaluation Committee for the Award of Polish Prime Minister for  
highly evaluated scientific achievements indicated for habilitation degree

Dear evaluation committee members,

I am writing to you to recommend Dr. Krzysztof Fic of Institute of Chemistry and Technical Electrochemistry, Poznan University of Technology, as the recipient of the award indicated in the title.

Dr. Krzysztof Fic stayed in my laboratory, the Electrochemistry Laboratory at Kansai University from April to October 2019. His work was on electrode materials for supercapacitors as well as rechargeable batteries.

At that time, I was strongly impressed by his many outstanding abilities. The following are some of them. First of all, in terms of research, not only does he have a meticulous design of experiments, his advanced experimental techniques, and his mastery of material analysis techniques, but he also has a good understanding of the theoretical basis for these techniques. With a good understanding of the theoretical basis, he has the ability to collect data experimentally as well as through various simulations. I was also impressed by the close communication he had with my lab members. He was willing to share his research results with my lab members and liked to have discussions. He also communicated well with persons in charge of the equipment and built a trusting relationship with them so that he could use my equipment for his own research. He was also very dedicated to giving advice to the students in my lab, even if it was not related to his own topic. For this reason, he was highly respected by the members of my laboratory and still maintains a close personal relationship with my laboratory staff. From my point of view, he has a sensitivity based on his excellent personality, which means that he is able to understand the intentions of others and suggest what they want, as well as being humble and considerate of details. This is what he excels at, being able to treat people with respect, which makes him a good impression in any community, well liked, and makes up a good research group and community. He told me that in my research group, he learned that research members are supposed to cooperate with each other, and from my point of view, I felt that he had an innate ability to do so. I am convinced that he will be an excellent professor for research students.

In summary, Dr. Krzysztof Fic has the ability to actively promote research with his excellent research skills and basic knowledge, and his dedication will help to improve the research community itself. At the same time, his respect for others and humility make him well-liked by others and accepted by other research groups. I think it's great to have such a fine balance between his own positive attitude and consideration for others.

For these reasons, I strongly recommend Dr. Krzysztof Fic as the recipient of this award.

Yours sincerely,

KANSAI UNIVERSITY  
Electrochemistry Laboratory  
Faculty of Chemistry, Materials and Bioengineering  
Fellow of The Electrochemical Society of Japan  
Prof. Dr. Masashi Ishikawa

A handwritten signature in black ink, reading 'M. Ishikawa'.